

## **East Georgia State College Notice of Non-Discrimination**

East Georgia State College does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, veteran status, gender, or sexual orientation in its programs and activities, including admissions and employment, as required by Title IX of the Education Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination Act of 1975, and other applicable statutes, regulations, and East Georgia policies.

East Georgia State College prohibits sex discrimination, including sexual harassment and sexual violence, in its programs and activities. Sexual harassment is unwelcome conduct of a sexual nature, including sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature such as sexual touching, sexual comments, jokes, or gestures, or distributing sexually explicit material. Sexual violence is a physical sexual act taken against a person's will, or when a person is incapable of consenting due to alcohol or drug use. Sexual violence includes rape, sexual battery, and sexual coercion. The following person has been designated as the Title IX Coordinator to handle inquiries regarding the nondiscrimination policies and to serve as the overall campus coordinator for purposes of Title IX compliance: Tracy Woods, Director of Human Resources, East Georgia State College, 131 College Circle, Swainsboro, Georgia 30401; telephone 478-289-2035; email [twoods@ega.edu](mailto:twoods@ega.edu).

The following person has been designated as a deputy Title IX Coordinator: Vicki Sherrod, Director of Student Life, Student Services, East Georgia State College, 131 College Circle, Swainsboro, Georgia 30401; telephone 478-289-2105; email [vsherrod@ega.edu](mailto:vsherrod@ega.edu).

East Georgia State College also prohibits discrimination on the basis of disability in its programs and activities, including admissions, employment, treatment, and access. The following person has been designated to handle inquiries regarding the Americans with Disabilities Act, the Rehabilitation Act, and related statutes, regulations, and East Georgia policies: Tracy Woods, Director of Human Resources, East Georgia State College, 131 College Circle, Swainsboro, Georgia 30401; telephone 478-289-2035; email [twoods@ega.edu](mailto:twoods@ega.edu).

East Georgia State College also prohibits discrimination on the basis of age in its programs and activities, including admissions and employment. The following person has been designated to handle inquiries regarding the Age Discrimination Act, and related statutes, regulations, and East Georgia policies: Tracy Woods, Director of Human Resources, East Georgia State College, 131 College Circle, Swainsboro, Georgia 30401; telephone 478-289-2035; email [twoods@ega.edu](mailto:twoods@ega.edu).

Inquiries concerning the application of anti-discrimination laws may be referred to the Title IX Coordinator or to the Assistant Secretary for Civil Rights, Office for Civil Rights, United States Department of Education. For further information on the notice of nondiscrimination and for the address and telephone number of the US Department of Education office that serves your area, visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm>, or call 1-800-421-3481.