

East Georgia State College Notice of Non-Discrimination

Revisions Adopted by President's Cabinet 3/27/18

Adopted by President's Cabinet 9/24/12

East Georgia State College is committed to maintaining a fair and respectful environment for living, work and study. To that end, and in accordance with federal and state law, University System of Georgia policy, and college policy, East Georgia State College prohibits the harassment of or discrimination against any person because of race, color, sex (including sexual harassment and pregnancy), sexual orientation, gender identity, ethnicity or national origin, religion, age, genetic information, disability, or veteran status by any member of the college community on campus, in connection with a college program or activity, including admissions and employment, or in a manner that denies access and/ or creates a hostile environment for any member of the college community.

Pursuant to Title IX, the college does not discriminate on the basis of sex in its education programs and activities. As such, the college does not tolerate any kind of gender-based discrimination or harassment, which includes sexual violence, sexual harassment, and gender-based harassment.

The following person has been designated to receive inquiries and complaints concerning harassment and discrimination under relevant college policies and is responsible for the college's application of or compliance with Title IX: Dr. Donald Avery, Associate Vice President for Academic Resources and Services, East Georgia State College, 131 College Circle, Swainsboro, Georgia 30401; telephone 478-289-2015; email davery@ega.edu.

Additionally, inquiries concerning the application of applicable federal laws, statutes, and regulations (such as Title VI, Title IX, and Section 504) may be directed to the U.S. Department of Education's Office of Civil Rights (www2.ed.gov/ocr).