# East Georgia State College

## ModernThink Higher Education Insight Survey 2015

### Topline Survey Results

**Response Rate**
- 44% Response Rate
- 166 Surveys Sent
- 73 Total Respondents

<table>
<thead>
<tr>
<th>Dimension</th>
<th>2015</th>
<th>2014</th>
<th>2015 Honor Roll &lt; 3,000</th>
<th>2015 Carnegie Assoc</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Satisfaction/Support</td>
<td>71%</td>
<td>76%</td>
<td>90%</td>
<td>79%</td>
</tr>
<tr>
<td>Teaching Environment</td>
<td>70%</td>
<td>78%</td>
<td>85%</td>
<td>85%</td>
</tr>
<tr>
<td>Professional Development</td>
<td>72%</td>
<td>71%</td>
<td>85%</td>
<td>75%</td>
</tr>
<tr>
<td>Compensation, Benefits &amp; Work/Life Balance</td>
<td>59%</td>
<td>66%</td>
<td>82%</td>
<td>75%</td>
</tr>
<tr>
<td>Facilities</td>
<td>74%</td>
<td>79%</td>
<td>89%</td>
<td>78%</td>
</tr>
<tr>
<td>Policies, Resources &amp; Efficiency</td>
<td>61%</td>
<td>65%</td>
<td>84%</td>
<td>67%</td>
</tr>
<tr>
<td>Shared Governance</td>
<td>58%</td>
<td>73%</td>
<td>83%</td>
<td>66%</td>
</tr>
<tr>
<td>Pride</td>
<td>72%</td>
<td>79%</td>
<td>93%</td>
<td>81%</td>
</tr>
<tr>
<td>Supervisors/Department Chairs</td>
<td>70%</td>
<td>70%</td>
<td>87%</td>
<td>77%</td>
</tr>
<tr>
<td>Senior Leadership</td>
<td>53%</td>
<td>66%</td>
<td>87%</td>
<td>66%</td>
</tr>
<tr>
<td>Faculty, Administration &amp; Staff Relations</td>
<td>56%</td>
<td>66%</td>
<td>87%</td>
<td>65%</td>
</tr>
<tr>
<td>Communication</td>
<td>49%</td>
<td>60%</td>
<td>81%</td>
<td>62%</td>
</tr>
<tr>
<td>Collaboration</td>
<td>59%</td>
<td>66%</td>
<td>86%</td>
<td>66%</td>
</tr>
<tr>
<td>Fairness</td>
<td>57%</td>
<td>64%</td>
<td>81%</td>
<td>86%</td>
</tr>
<tr>
<td>Respect &amp; Appreciation</td>
<td>63%</td>
<td>68%</td>
<td>83%</td>
<td>67%</td>
</tr>
</tbody>
</table>

### Survey Average
- 62% Poor
- 45% - 54% Warrants Attention
- 55% - 64% Fair to Mediocre
- 65% - 74% Good
- 75% - 100% Very Good to Excellent

*Results in the first or two columns (two if you participated in the program last year) of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each dimension.

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### East Georgia State College
ModernThink Higher Education Insight Survey 2015
Topline Results by Job Category

#### Response Distribution
- Administration: 26% (19)
- Faculty: 39% (29)
- Exempt Prof'l Staff: 17% (13)
- Non-exempt Staff: 8% (6)
- Adjunct Faculty: 0% (0)
- Unspecified: 8% (6)

<table>
<thead>
<tr>
<th>Poor</th>
<th>Warrants Attention</th>
<th>Fair to Mediocre</th>
<th>Good</th>
<th>Very Good to Excellent</th>
</tr>
</thead>
<tbody>
<tr>
<td>0% - 44%</td>
<td>45% - 54%</td>
<td>55% - 64%</td>
<td>65% - 74%</td>
<td>75% - 100%</td>
</tr>
</tbody>
</table>

#### Rating of Factors

**OVERALL**
- Job Satisfaction/Support: 71%
- Teaching Environment: 70%
- Professional Development: 72%
- Compensation, Benefits & Work/Life Balance: 59%
- Facilities: 74%
- Policies, Resources & Efficiency: 61%
- Shared Governance: 58%
- Pride: 72%
- Supervisors/Department Chairs: 70%
- Senior Leadership: 53%
- Faculty, Administration & Staff Relations: 56%
- Communication: 49%
- Collaboration: 59%
- Fairness: 57%
- Respect & Appreciation: 63%
- Survey Average: 62%

**Administration**
- Job Satisfaction/Support: 75%
- Teaching Environment: 89%
- Professional Development: 81%
- Compensation, Benefits & Work/Life Balance: 63%
- Facilities: 80%
- Policies, Resources & Efficiency: 65%
- Shared Governance: 78%
- Pride: 79%
- Supervisors/Department Chairs: 71%
- Senior Leadership: 66%
- Faculty, Administration & Staff Relations: 67%
- Communication: 61%
- Collaboration: 68%
- Fairness: 68%
- Respect & Appreciation: 71%
- Survey Average: 71%

**Faculty**
- Job Satisfaction/Support: 65%
- Teaching Environment: 55%
- Professional Development: 86%
- Compensation, Benefits & Work/Life Balance: 54%
- Facilities: 87%
- Policies, Resources & Efficiency: 64%
- Shared Governance: 43%
- Pride: 68%
- Supervisors/Department Chairs: 71%
- Senior Leadership: 43%
- Faculty, Administration & Staff Relations: 44%
- Communication: 41%
- Collaboration: 55%
- Fairness: 53%
- Respect & Appreciation: 56%
- Survey Average: 57%

**Exempt Prof'l Staff**
- Job Satisfaction/Support: 74%
- Teaching Environment: 69%
- Professional Development: 65%
- Compensation, Benefits & Work/Life Balance: 62%
- Facilities: 86%
- Policies, Resources & Efficiency: 56%
- Shared Governance: 64%
- Pride: 73%
- Supervisors/Department Chairs: 68%
- Senior Leadership: 52%
- Faculty, Administration & Staff Relations: 57%
- Communication: 49%
- Collaboration: 59%
- Fairness: 52%
- Respect & Appreciation: 55%
- Survey Average: 61%

**Non-exempt Staff**
- Job Satisfaction/Support: 77%
- Teaching Environment: 88%
- Professional Development: 83%
- Compensation, Benefits & Work/Life Balance: 62%
- Facilities: 74%
- Policies, Resources & Efficiency: 52%
- Shared Governance: 63%
- Pride: 72%
- Supervisors/Department Chairs: 61%
- Senior Leadership: 52%
- Faculty, Administration & Staff Relations: 66%
- Communication: 53%
- Collaboration: 58%
- Fairness: 56%
- Respect & Appreciation: 74%
- Survey Average: 63%

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*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.*

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