Teamwork for Student Success

LET'S GET ASSOCIATED.
Student Success Goals

- From Complete College Georgia:
  - Increase degrees awarded.
  - Reduce time to completion of degrees.
  - Increase completion by transforming remediation.
  - Restructure instructional delivery to support student success and educational excellence.
  - Award degrees to students who have met requirements at other institutions (ADD program).
Other Goals

- Increase enrollment
- Increase retention and persistence.
- Prepare students for transfer to universities.
The Importance of Teamwork to Achieve Goals

• Roles of Academic and Student Affairs
What Do Effective Teams Look Like?

- Adequate Communication
- Great Leadership
- Efficient Collaboration
- Common Goals
- Respect and Trust
• Communication between staff, faculty and other employees

• Communication with students – staff to students; faculty to students, etc.
• What is “Culture”?

• And ..What is “culture”?

• List 6 ”identities” that you have
• Milton Bennett

• How do we experience difference?

• Developmental Measure of Intercultural Sensitivity (DMIS)
Developmental Measure of Intercultural Sensitivity

- Stages of Intercultural Sensitivity
  - Ethnocentric: Denial – Defense – Minimization
  - Ethnorelativism: Acceptance – Adaptation – Integration
The "Third Space"