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THE UNIVERSITY SYSTEM OF GEORGIA

HUMAN RESOURCES - LIFE AND HEALTH BENEFITS  
270 WASHINGTON STREET, S.W.  
ATLANTA, GEORGIA 30334

404-656-5674  
404-463-7499  
TOM.SCHEER@USG.EDU

September 2, 2011

**MEMORANDUM**

**TO:** Chief Business Officers, University System of Georgia  
**FROM:** Tom Scheer, Associate Vice Chancellor for Health and Life Benefits  
**SUBJECT:** TRS/ORP Employer and Employee Contribution Rates for 2012

**Teachers Retirement System**

As you are aware, the Teachers Retirement System (TRS) determines employee and employer contribution rates one year prior to their effective date. The TRS, a defined benefit plan, operates on a fiscal year cycle (July 1 – June 30). Please note there is a change in both the employee and employer contribution rates for Fiscal Year 2013. The TRS **employer** contribution rate will increase from 10.28% to 11.41%, while the **employee** contribution rate will increase from 5.53% to 6.00%. These new rates will become effective **July 1, 2012**.

**FISCAL YEAR 2013 – TRS Contribution Rates**

Employer Contribution Rate	11.41%
Employee Contribution Rate	6.00%

**Optional Retirement Plan**

The Optional Retirement Plan (ORP) operates on a calendar year cycle. Effective January 1, 2012, the ORP contribution rates will remain unchanged. The 2012 ORP **employer** contribution rate will remain at 9.24% and the **employee** contribution rate will remain at 5%.

**Effective January 1, 2012 – ORP Contribution Rates**

Employer Contribution Rate	9.24%
Employee Contribution Rate	5.00%

Please share this information as appropriate. Thank you for your assistance.

cc: Mr. Hank M. Huckaby, Chancellor  
Dr. Steve Wrigley, Executive Vice Chancellor of Administration  
Dr. David Morgan, Interim Executive Vice Chancellor & Chief Academic Officer, Office of Academic Affairs  
Mr. Tom Daniel, Senior Vice Chancellor, Office of External Affairs  
Mr. John E. Brown, Vice Chancellor for Fiscal Affairs and Treasurer  
Ms. Dorothy W. Roberts, System Benefits Administrator  
University System of Georgia Chief Human Resource Officers  
Mr. Jeffrey Ezell, Executive Director, TRS