

Management Application

BUSA 1105

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- Purpose
 - The purpose of the application is to make you aware of your personal management style. Also to make you aware of your personal leadership style.

- Assignment Details
 - The first part of this assignment is for you to take a leadership quiz.
 - This quiz is to assess how you would manage people.
 - There are three major types of leadership styles:
 - Authoritarian Leadership (Autocratic), Participative Leadership (Democratic) Delegation (Laissez-Faire)
 - The second part of this assignment is to take the Myers-Briggs Assessment.
 - This is a personality quiz that will give you details about how you behave as an individual and how you relate to others.
 - The Myers-Briggs is used throughout the world, and has been proven to be a great assessment tool in evaluating personalities.
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- Assignment 1
 - Use the following link and take the 18 Question Quiz. Make sure you answer truthfully.
 - <http://psychology.about.com/library/quiz/bl-leadershipquiz.htm>
 - Once you've taken the quiz you'll get your results and a brief description of your leadership style.
 - Here is the link that will tell you about the three leadership styles:
 - <http://psychology.about.com/od/leadership/a/leadstyles.htm>
 - After reading and taking the Assessment, answer the following questions in a 1-2 page document:
 - What are your results? Are you one style or a combination of styles?
 - Do you agree with your assessment? If so why? If not, why not?
 - Do you believe that your leadership style will change overtime? If so why?, If not, why not?
 - Given your personality assessment, how effective do you think you would be as a manager? Would you want to work for yourself?

- Assignment 2
 - Use the following link and take the 72 Question Quiz. Make sure you answer truthfully.
 - <http://www.humanmetrics.com/cgi-win/JTypes2.asp>
 - Once you've taken the quiz you'll obtain a Four letter Answer. Use the following websites to learn what you're your letter's mean: Print these pages out so that you'll have them.
 - <http://typelogic.com/>
 - <http://www.personalitypage.com/html/high-level.html>
 - <http://www.personalitypage.com/html/careers.html>
 - After reading your description, develop a 2-4 page summary highlighting the following:
 - Do you agree with your assessment? If so why? If not, why not?
 - Do you believe that your personality will change overtime? If so why?, If not, why not?
 - Given your personality assessment, how effective do you think you would be as a manager?
 - Who are some famous people that have the same personality type as you?
 - According to your assessment profile, what types of career fields are comparable to your personality? Do you agree with them? Why or Why not?
 - Did this assessment confirm some things for you, or do you not agree with it at all?

- Information about Myers Briggs:
 - This is a personality quiz that will give you details about how you behave as an individual and how you relate to others.
 - The Myers-Briggs is used throughout the world, and has been proven to be a great assessment tool in evaluating personalities.
 - The purpose of the Myers-Briggs Type Indicator® (MBTI®) personality inventory is to make the theory of psychological types described by C. G. Jung understandable and useful in people's lives. The essence of the theory is that much seemingly random variation in the behavior is actually quite orderly and consistent, being due to basic differences in the ways individuals prefer to use their perception and judgment. (Information obtained through:
 - <http://www.myersbriggs.org/my-mbti-personality-type/mbti-basics/>

- What does the E, I, mean?

- <http://www.myersbriggs.org/my-mbti-personality-type/mbti-basics/extraversion-or-introversion.asp>

- What does the S, N, mean?
 - <http://www.myersbriggs.org/my-mbti-personality-type/mbti-basics/sensing-or-intuition.asp>

- What does the T, F, mean?
 - <http://www.myersbriggs.org/my-mbti-personality-type/mbti-basics/thinking-or-feeling.asp>

- What does the J, P, mean?
 - <http://www.myersbriggs.org/my-mbti-personality-type/mbti-basics/judging-or-perceiving.asp>