Institutional Effectiveness Committee  
Meeting Minutes  
August 8, 2017

Attendees: De’Mon Andrews, Donald Avery, James Beall, Alan Brasher, David Chevalier, Cliff Gay, Elizabeth Gilmer, David Gribbin (Chair), Caroline Joyner, Nick Kelch, Deborah Lee, and Deborah Vess

Mr. Gribbin began the meeting at 9 am by welcoming everyone and explaining that the membership of the committee primarily included two groups, members of the President’s Cabinet and academic program coordinators. He said that the College had successfully concluded its SACSCOC fifth year interim review and that the focus of the committee’s work going forward would be to promote an institutional culture of continuous improvement through a two-pronged approach: first, a strategic planning process that guided the development and implementation of new programs and initiatives to make the best use of the College’s resources and second, the building of administrative and academic assessment systems that informed and documented efforts toward continuous improvement.

He asked Dr. Brasher to relate a conservation that he had had along with other faculty members with USG Chancellor Hank Huckaby when the Chancellor visited EGSC in 2012. When Dr. Brasher asked the Chancellor whether USG colleges would be able to retain their local focus amid the ongoing consolidations, Chancellor Huckaby responded that yes they would and that the objective of the consolidation process was to “right size” the USG and its institutions. Mr. Gribbin noted the reasons that our president gave to explain why EGSC had not yet been part of a consolidation and said that the best way to retain its identity was to continue taking the initiative and improving its performance.

Mr. Gribbin then discussed the new strategic action plan template to be used in the annual updates to the strategic plan.

Dr. Chevalier commented on progress made in the biology programs.

Dr. Vess discussed the possibility of using external direct assessment instruments such as those available through Educational Testing Service (ETS) to assess the progress of the College’s general education curriculum and the new associate degrees with majors. She also said that we should develop a more comprehensive set of student learning outcomes that incorporate all aspects of student experience at EGSC.

Because everyone is very busy, Mr. Gribbin suggested that future meetings may be scheduled early on Friday afternoons. The meeting concluded at 9:45 am.

Minutes submitted by David Gribbin