



East Georgia State College

Swainsboro, Georgia

Alcohol, Drug Abuse, and Violence Prevention Biennial Report

2018-2020

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Purpose of the Report

Institutions of Higher Education (IHEs) receiving federal funds or financial assistance must develop and implement a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. The program must include annual notification of the following:

- Standards of conduct
- Description of sanctions for violating federal, state, and local law and campus policy
- Description of health risks associated with AOD use
- Description of treatment options
- Biennial review of the program's effectiveness and the consistency of the enforcement of sanctions.

Certification. For certain forms of federal funding or assistance, IHEs must certify that they have an AOD prevention program. The certification is often included in the "Representations and Certifications" section of an application or proposal. East Georgia State College has been certified.

Requirement to Comply. IHEs must provide a copy of their biennial report to the U.S. Department of Education or its representative on request. The Secretary or his/ her designee may review the report and supporting documentation as necessary. When an IHE is noncompliant, the Secretary or his/her designee may provide technical assistance to help the campus come into compliance or terminate all forms of federal financial assistance. East Georgia State College is currently in compliance with the U.S. Department of Education.

Other Legal Obligations. IHEs may also be subject to related requirements under state and federal law and judicial rulings. IHEs should seek advice on this point from the institution's general counsel or other relevant national resources. Legal Counsel for East Georgia State College is regularly involved in meetings and decisions regarding the adoption of alcohol and drug policies.

Annual Notification. To comply with the Part 86 regulations, IHEs must notify all students and employees annually of certain information. The notification must include the following: (1) standards of conduct; (2) possible legal sanctions and penalties; (3) statements of the health risks associated with AOD abuse; (4) the IHE's AOD programs available to students, staff, and faculty; and (5) disciplinary sanctions for violations of the standards of conduct. IHEs must make the notification in writing and in a manner that ensures all students and employees receive it. It is a priority for East Georgia State College to give annual notification of all alcohol and drug policies to its faculty, staff, and students.

East Georgia State College Alcohol and Drug Prevention Plan

East Georgia State College has made a commitment to provide an alcohol and drug free environment for its entire employee and student body. The college is following through with that commitment. There are active policies and procedures for employees and students that support our efforts to make the well-being of the entire campus community a priority.

East Georgia State College Alcohol Policies

Information on how East Georgia State College manages situations involving alcohol and drugs can be found on the EGSC Policies and Procedures page. The Drug and Alcohol Policy and the Code of Conduct (Alcohol and Drug Offense and Sanctions) can be found in section 4 under Student Affairs. The Employee Alcohol and Other Drug Prevention Policy is in Section 8 under Human Resources.

Description of the Alcohol and Other Drugs (AOD) Program Elements

1. Alcohol -Free Options

East Georgia State College by policy provides an alcohol and drug-free environment with alcohol-free options using the following suggested strategies:

- Alcohol and drug-free events are promoted and conducted.
- The East Georgia State College Physical Education Complex is designed to provide health and recreational services to students, faculty, staff, and community residents of Emanuel County. The recreation center serves as a supportive and active service to the diverse college community. Through our programs and facilities, which are recreational, educational, and sporting in nature, we promote and develop healthy lifestyle choices and activities. Our goal is to provide all participants with the opportunity to enjoy recreational activities in a clean and safe environment that encourages challenge and growth. An assistant will be at the desk during open hours of operation.
- A Bobcat Card is required for access during closed hours.
- A fitness center is available to students, faculty, and staff to promote wellness on campus. The fitness center is available during the following hours:

Mondays	6:00 am-6:00 pm (open until 12 am with Bobcat card)
Tuesdays	6:00 am-6:00 pm (open until 12 am with Bobcat card)
Wednesdays	6:00 am-6:00 pm (open until 12 am with Bobcat card)

Thursdays	6:00 am-6:00 pm (open until 12 am with Bobcat card)
Fridays	6:00 am-6:00 pm (open until 12 am with Bobcat card)
Saturdays	6:00 am- 12:00 am (card access only)
Sundays	6:00 am- 12:00 am (card access only)

- A. Athletic events are held on the campus during fall and spring semesters. EGSC offers the following sports to students: Men's Basketball, Women's Basketball, Baseball, and Softball. Alcohol and Drug use is not permitted at any athletic event.
- B. All freshman students are required to complete a first- year experience course (FYE) that is designed to teach students how to be successful. The course is offered during fall and spring semesters. Each semester, representatives from various departments are invited to provide education on the systemic impact of alcohol and drugs on college students.
- C. East Georgia State College offers classes on the Georgia Southern University (GSU) campus in Statesboro. East Georgia State College students who take four or more hours pay all the GSU student services fees, which enable them to receive all services, excluding Greek life, NCAA sports, counseling services, and tutoring services. Counseling and tutoring services are available to EGSC students on all three campuses (Augusta, Statesboro, and Swainsboro). Currently, student services on the GSU campus are not hosted, created, funded, or staffed by EGSC faculty and staff.
- D. East Georgia State College students taking classes at Augusta University - Summerville Campus (AU) pay all of AU student services fees, which enable them to receive all student services except Greek life, NCAA sports, and routine counseling services. Students experiencing a mental health crisis receive services from the Augusta University Counseling Center.
- E. The EGSC Counseling Center provides routine counseling services on the Augusta campus at least one day per week.

- F. Student events at AU campus are hosted by, created, funded, and/or staffed by EGSC faculty and staff and with permission from Augusta University.

2. Normative Environment

- A. East Georgia State College promotes a tobacco-free environment by banning the use of tobacco products on all 3 campuses.
- B. Freshman students are given the opportunities to attend a counseling workshop on the health risks, and the legal consequences of alcohol and drug usage in fall and spring semesters. Students are provided with information about counseling resources available on campus and off campus.
- C. East Georgia State College requires all students to take a health class to satisfy the requirements for graduation. The course includes education on alcohol, drugs, and tobacco use.
- D. East Georgia State College partners with local agencies such as Southeastern Technical College, Emanuel Medical Center, East Georgia Healthcare, Care Partners of Georgia, CSB (Community Service Board) of Middle Georgia, etc. to offer services to students, faculty, and staff.
- E. EGSC offers free tutoring services to students in selected instructional areas including mathematics and writing to students who need assistance at all three campuses (Augusta, Statesboro, and Swainsboro) through the Academic Center for Excellence (ACE). The ACE is staffed by faculty, staff, and student tutors.
- F. EGSC faculty and staff offer tutoring in the Bobcat Villas.
- G. East Georgia State College full time faculty maintain a minimum of 10 office hours a week for students who need assistance outside of class. Some faculty provide some of those hours in the ACE.

H. East Georgia State College maintains a low student-faculty ratio, enabling faculty to get to know their students and to assist in making referrals to appropriate resources (such as the counseling center) when students are experiencing personal, career, or academic problems.

3. Alcohol Availability

- Alcohol and drugs are prohibited on the campus of East Georgia State College.
- The possession, consumption, distribution, manufacturing, or sale (without valid medical or dental prescription) of alcoholic beverages, illegal or dangerous drugs on East Georgia State College property or at institutional approved events on or off campus is prohibited.

4. Marketing and Promotion of Alcohol

- Alcohol advertising and promotion on campus are prohibited by faculty, staff, and students.
- Alcohol industry sponsorship for on campus events is not allowed.
- Short glasses, beer mugs, and wineglasses are not sold at the campus bookstore.

5. Policy Development and Enforcement

- East Georgia State College Swainsboro on-campus functions are scheduled through the campus event planner. The Swainsboro campus police department provides security for all on-campus events/activities in Swainsboro. Georgia Southern University police provide security for events for EGSC Statesboro students that occur on the Georgia Southern campus. Augusta University police provide security for events for EGSC students that occurs on the Augusta University campus.
- Disciplinary violation of campus AOD policies are imposed if violation occurs. East Georgia State College Statesboro students are subject to the student code regulations for EGSC and Georgia Southern University. EGSC Augusta students are subject to the student code of conduct regulations for EGSC and Augusta University.

- The East Georgia State College police department compiles incident reports on any student observed to be "under the influence" of alcohol or drugs. Incident reports are forwarded to the Director of Student Conduct. Disciplinary sanctions for student conduct can be found in the student handbook <http://www.ega.edu/policy/04-code-of-conduct-alcohol-and-drug-sanctions.pdf?81919>. East Georgia State College Statesboro students are subject to EGSC Swainsboro and Georgia Southern policies. The GSU code of conduct can be found: <https://students.georgiasouthern.edu/conduct/files/2019-2020-Code-of-Student-Conduct-FINAL-2.pdf>

The AU code of conduct can be found:

<https://www.augusta.edu/student-life/conduct/documents/au-codeofconduct-2021.pdf>

These conduct policies address alcohol and drug use.

- EGSC Statesboro students attend EGSC classes in Georgia Southern University's (GSU) classrooms and have access to GSU's campus facilities and activities. The Director of Student Conduct and Georgia Southern University's Judicial Affairs Office coordinate disciplinary hearings regarding EGSC Statesboro students on GSU's campus.
- East Georgia State College Augusta students attend EGSC classes in Augusta University (AU) classrooms; the students have access to AU's campus facilities and activities. The Director of Student Conduct for EGSC and AU's Judicial Affairs Office coordinate disciplinary hearings regarding EGSC Augusta students on the Augusta University campus.

Statement of AOD Program Goals and Achievement Program Goals:

Program Goals:

1. East Georgia State College provides information (of educational nature) to students, faculty, and staff regarding health risks, legal consequences, and treatment resources.
2. EGSC maintains AOD policies that are responsive and enforceable.

3. EGSC provides referral information to students, faculty and staff who report or indicate a potential AOD addiction(s).
4. EGSC provides counseling services to students who have addiction problems and provides referrals for further treatment, if needed.
5. EGSC maintains appropriate records of AOD issues.

Goal Achievement:

1. East Georgia State College formed the Alcohol, Drug Abuse and Violence Prevention Task Force in fall of 2014. The task force was formed to review and revise college policies in this area for students and employees and to plan training and awareness activities and meet regularly to ensure all reporting and compliance in this area is completed in a timely manner.
2. The Office of Counseling and Disability Services provides education on drugs/alcohol and sexual assault to freshman students. This information includes health risks and legal consequences of alcohol and drug use. Information on local resources is provided as well as contact information for counseling and disability services. Institutional and legal sanctions for alcohol and drug use is communicated to students during this workshop. Employees are provided with the AOD policy during new employee orientation. This information is provided in a written format on the EGSC Policies and Procedures webpage Section 8. The Office of Human Resources has instituted training videos (with associated quizzes) for all faculty and staff that provide information on AOD issues. There are post-tests associated with the training.
3. EGSC AOD policies are reviewed bi-annually for compliance with applicable laws and relevant student issues. These policies are reviewed by the Chief of Staff and Legal Counsel.
4. Students with alleged or reported AOD violations are referred to licensed counselors. The counselors complete an assessment to determine if such students should be treated within the center or they need to be referred for further treatment outside of the colleges' counseling center (inpatient or outpatient AOD provider). Employees with alleged or reported AOD problems are referred to the Director of Human Resources for assistance.

Summary of Program Strengths and Weaknesses

Strengths

- East Georgia State College has a detailed policy identifying prohibited actions on the premises of students, and procedures for addressing violation of policy.
- EGSC alcohol and drug policy is communicated to students annually through the freshman year experience class and mandated meeting for all residents and athletes.
- The AOD Policy for Student Athletes is found at the following link: <http://www.ega.edu/policy/04-athletes-substance-abusepolicy.pdf?2102016>
- The Director of Student Conduct reviews the college's code of conduct policy at least annually which also addresses alcohol and drug usage.
- The Director of Student Conduct maintains records of alcohol and drug related offenses, and subsequent penalties.
- The AOD standing committee's coordinated work has contributed to the success of the programs, and the compilation of the final report.
- EGSC currently has 2 Licensed Professional Counselors to provide counseling, intervention and, assessments, as needed, to all three EGSC campus sites.

Weaknesses:

- EGSC has limited financial resources devoted to the AOD program.
- The high percentage of students who do not reside on campus limits the ability to effectively detect and address AOD related issues.
- EGSC does not have designated staff to address alcohol and drug issues on campus.

AOD Policy

For Students:

- Current alcohol and drug use policy for EGSC can be found at <http://www.ega.edu/policy/04-drug-and-alcohol-policy.pdf?10617>

Current alcohol and drug use policy for GSU can be found at

<https://students.georgiasouthern.edu/conduct/resources/3-strike-alcohol-policy>

Current alcohol and drug use policy for AU can be found at [https://www.augusta.edu/student-](https://www.augusta.edu/student-life/organizations/documents/studentorghandbook2819.pdf)

[life/organizations/documents/studentorghandbook2819.pdf](https://www.augusta.edu/student-life/organizations/documents/studentorghandbook2819.pdf)

For Faculty and Staff:

- Current alcohol and drug use policy for faculty and staff can be found at <http://www.ega.edu/policy/08-employee-alcohol-and-other-drug-prevention-policy.pdf>

Policy Distribution

- The alcohol and drug policy for EGSC faculty and staff can be found online at <http://www.ega.edu/policy/08-employee-alcohol-and-other-drug-prevention-policy.pdf>
- All employees have access to the employee handbook, which includes the policy <http://www.ega.edu/policy/08/employee-alcohol-and-other-drug-preventionpolicy> at <http://www.ega.edu/policy/08-employee-handbook.pdf?41819>

All new employees are expected to read and become familiar with AOD policy. All employees suspected of having substance abuse issues are referred to the Director of Human Resources. The Director of Human Resources will refer the individual for outside treatment, if deemed necessary.

Recommendations for Revising AOD Prevention Program

- East Georgia State College is currently utilizing an educational program on drug and alcohol which is viewed by students who are referred for mandatory counseling for violating AOD policies. Such students are required to pay for the online course.

- Collaboration between the Campus Police, Director of Housing, Director of Student Conduct, and others to work directly with students, is important for continued monitoring of the program. Students, faculty, and staff are encouraged to report any incident of AOD policy violation.

Fall Semester Activities for 2018

- Required Alcohol Education online education class for all new students (freshman and transfer).
- Presentation at each student orientation program regarding the Alcohol and Drug Policy and the risks and effects of abusing both.
- Georgia State Patrol provided education on the Hands-Free Law (Statesboro and Swainsboro Campus).
- Georgia State Patrol presented “Driving While Distracted.”
- The Office of Counseling and Disability provided education on the dangers of alcohol, drugs abuse, and sexual assault to freshmen students.
- Presentation of the EGSC Code of Conduct to athletes and all students living in the residence halls.
- Director of Student Conduct completed a Code of Conduct presentation to all CATS classes. (Freshman)
- EGSC Police Department presented Safety Issues on Campus to all CATS classes. (Freshman)

Spring Semester Activities for 2019

- Presentation of the EGSC Code of Conduct to athletes and all students living in the residence halls.
- The Wellness Program on campus dealt with healthy relationships. The presentation was focused on how alcohol, drug abuse, and violence could impact relationships in unhealthy ways.
- Director of Student Conduct completed a Code of Conduct presentation to all CATS classes. (Freshman)
- EGSC Police Department presented Safety Issues on Campus to all CATS classes. (Freshman)
- Drug and alcohol pamphlets were given out to the students and placed on the informational desk
- Student Life distributed GOHS brochures and impaired Driving educational materials on campus.
- Student Life created flyers and displayed them around campus. The miniature bulletin board display was used to post impaired driving facts and myths.

- Student Life completed a seat belt survey and posted results in the Stall Ads and on the bulletin board in the lower level of the Academic Building.

Fall Semester Activities for 2019

- Presentation of the EGSC Code of Conduct to all Bobcat Villas (Resident Hall) residents.
- Director of Student Conduct completed a Code of Conduct presentation to all CATS classes. (Freshman)
- EGSC Police Department presented Safety Issues on Campus to all CATS classes. (Freshman)
- Counseling and Disability Services provided education on the impact of alcohol and drugs to all Freshman students living in the dorms.
- Freshman students were given information on how to access campus resources to help with alcohol and drug use.

Spring Semester Activities for 2020

Presentation of the EGSC Code of Conduct to all Bobcat Villas residents.

- Director of Student Conduct completed a Code of Conduct presentation to all CATS classes. (Freshman)
- EGSC Police Department presented Safety Issues on Campus to all CATS classes. (Freshman)
- Counseling and Disability Services provided an educational session “Alcohol and Drugs versus Academics” to students.

EGSC Student Code of Conduct Violations from August 2018 to July 2020

Fall Semester 2018	Spring Semester 2019	Summer Semester 2019	Fall Semester 2019	Spring Semester 2020	Summer Semester 2020
1 alcohol	6 alcohol	0 alcohol	17 alcohol	3 alcohol	0 alcohol
7 assaults	11 assaults	0 assault	6 assault	0 assault	0 assault
5 drugs	6 drugs	0 drugs	1 drug	6 drugs	0 drugs
13 arrests	11 arrests	0 arrests	6 arrests	5 arrests	0 arrests

*Code of conduct violations may not lead to the arrest of a student.

Additional Documentation:

<http://www.ega.edu/images/uploads/clery-asr-swainsboro-2019.pdf> <http://www.ega.edu/images/uploads/clery-asr-augusta-2019.pdf>

<http://www.ega.edu/images/uploads/clery-asr-statesboro-2019.pdf>

<http://www.ega.edu/images/uploads/clery-asr-swainsboro-2018.pdf>

<http://www.ega.edu/images/uploads/clery-asr-augusta-2018.pdf>

<http://www.ega.edu/images/uploads/clery-asr-statesboro-2018.pdf>